# Report on Corporate Governance

#### COMPANY'S PHILOSOPHY ON CODE OF CORPORATE GOVERNANCE

Corporate Governance is a set of defined principles, processes and systems which governs a Company. The elements of Corporate Governance are independence, transparency, accountability, responsibility, compliance, ethics, values and trust. The Company believes that business excellence is the reflection of the professionalism and ethical values of its management and employees. The basic philosophy of Corporate Governance in the Company is to achieve business excellence and dedicate itself for increasing long-term shareholder value, keeping in view the needs and interests of all its Stakeholders. The Company ensures to comply with the requirements of Corporate Governance listed in the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as the 'Listing Regulations').

At Authum, we believe and continuously endeavor to achieve good governance through timely disclosures, transparency, accountability and responsibility in all our dealings with the employees, shareholders, clients and community at large. The Board of Directors represents the interest of the Company's Stakeholders and continuously strives for optimizing long-term value by way of providing necessary guidance and strategic vision to the Company. The Board also ensures that the Company's management and employees operate with the highest degree of ethical standards through compliance with the Code of Conduct adopted by the Company.

We are in compliance with the Corporate Governance requirements as mandated by the Listing Regulations in letter and in spirit. A Report on compliance with the Code of Corporate Governance as stipulated in the Listing Regulations, for the year ended March 31, 2023 (year under review) and developments up to the date of this report are given below:

#### **CODE OF CONDUCT FOR DIRECTORS AND SENIOR EXECUTIVES**

A Code of Conduct as applicable to the Board of Directors and Senior Executives has been approved. The said Code has also been displayed on the Company's website www.authum.com. The Board Members and Senior Executives have affirmed their compliance with the Code and a declaration signed by the Chairman & Managing Director / CEO in terms of Regulation 27 of Listing Regulations is given below as Annexure A. It is hereby declared that the Company has obtained from all the Board Members and Senior Executives an affirmation that they have complied with the Code of Conduct for the financial year 2022-23.

#### **BOARD OF DIRECTORS:**

#### COMPOSITION OF THE BOARD AND DETAILS OF DIRECTORS, BOARD MEETINGS, ATTENDANCE RECORDS OF BOARD AND OTHER DIRECTORSHIP(S)

The composition of the Board of your Company is in conformity with the provisions of the Companies Act, 2013 ("the Act") and the Listing Regulations, as amended from time to time.

The Company's Board consists of Seven Directors as on March 31, 2023 out of which there are Two Non-Executive Non-Independent Director, Four Independent Directors and One Executive Director. The Chairman of the Board is an Executive Director. Name and category of each Director is given below:

Name of Directors	Category of Director	Attendance at the Board Meetings	Attendance at last AGM held on September	No. of Directorships of other Indian companies as	<b>Board Commit</b>		
			27, 2022	on 31.03.2023	Chairman	Member	31.03.2023
Sanjay Dangi	Non-Executive Non- Independent Director	6	Yes	3	0	2	None
Alpana Dangi	Non-Executive Non- Independent Director	4	Yes	Nil	None	None	11,09,09,060 Equity Shares
Amit Dangi	Whole time Director, Chairman	7	Yes	3	None	None	None

Name of Directors	Category of Director	Attendance at the Board Meetings	Attendance at last AGM held on September	No. of Directorships of other Indian companies as	ectorships ther Indian npanies as 31.03.2023  Board Committees of other companies as on 31.03.2023		No. of Ordinary Shares held as on	
			27, 2022	on 31.03.2023	Chairman	Member	31.03.2023	
Bhaviika Jain	Independent Director	7	No	2	0	2	None	
Haridas Bhat	Independent Director	6	Yes	Nil	None	None	None	
Rahul Bagaria	Independent Director	6	Yes	2	2	5	None	
Vimal Ajmera	Independent Director	7	Yes	Nil	None	None	None	

<sup>\*</sup> Excludes Directorships in foreign companies and companies incorporated under Section 8 of the Companies Act 2013.

#### Note

Mr. Haridas Bhat and Mr. Rahul Bagaria were appointed as Additional Directors via circular resolution of the Board dated August 1, 2022 and Mr. Sanjiv Swarup resigned as Director w.e.f. August 1, 2022.

During the financial year 2022-23, the Board of Directors met 7 times on the following dates:

May 24, 2022, August 8, 2022, September 27, 2022, November 9, 2022, January 10, 2023, February 13, 2023 and March 10, 2023. The gap between any two meetings did not exceed one hundred and twenty days.

Names of the Listed Entities where the Directors of the Company is a Director and the category of Directorship:

Sr. No	Name and DIN of Director	Name of the Listed Entity	Designation	Category
1	Mr. Sanjay Dangi (DIN: 00012833)	Reliance Commercial Finance Limited	Director	Director
2	Mr. Amit Dangi (DIN: 06527044)	Reliance Commercial Finance Limited	Director	Director
3	Mr. Rahul Bagaria (DIN: 06611268)	Reliance Commercial Finance Limited	Independent Director	Non Executive Director
4		India Pesticides Limited	Non-Independent Director	Non Executive Director
5	Mrs. Bhaviika Jain (DIN: 08738884)	Reliance Commercial Finance Limited	Independent Director	Non Executive Director

In the opinion of the Board, the Independent Directors fulfills the conditions as specified in Listing Regulations and are independent of the Management.

#### **FAMILIARIZATION PROGRAMMES**

The Company has adopted a structured programme for orientation of all the Directors including Independent Directors at the time of their joining so as to familiarize them with the Company – its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

Pursuant to Regulation 25(7) of the Listing Regulations, the management conducts familiarization programmes for its Directors which includes discussion on industry outlook and updates on various matters viz. Regulatory, Business, Trading Operations, Finance, Internal Control, Information Technology etc.

The details of programmes for familiarization of Directors are available on the Company's website: www.authum.com

#### MATRIX SETTING OUT SKILLS / EXPERTISE / COMPETENCE OF THE BOARD OF DIRECTORS

The Board of Directors have identified the following skills required for the Company and the availability of such skills with the Board:

Names of	Areas of Expertise							
Directors	Technology	Legal & Administrative	Stakeholder relationship	3,	Finance	Corporate Governance		Capital Market Understanding
Sanjay Dangi	✓	✓	✓	✓	✓	✓	✓	✓
Alpana Dangi	✓	✓	✓	✓	✓	✓	✓	✓
Amit Dangi	✓	✓	✓	✓	✓	✓	✓	✓
Haridas Bhat	✓	✓	✓	✓	✓	✓	✓	✓
Rahul Bagaria	✓	✓	✓	✓	✓	✓	✓	✓
Vimal Ajmera	✓	✓	✓	✓	✓	✓	✓	✓
Bhaviika Jain	✓	✓	✓	✓	✓	✓	✓	✓

#### **COMMITTEES OF THE BOARD**

#### **AUDIT COMMITTEE**

Pursuant to the Act, Listing Regulations and NBFC Regulations, the Company has an Audit Committee, meeting the composition prescribed thereunder with a minimum of two-third of its members (including Chairman) being independent directors. All members are financially literate and have accounting or related financial management expertise.

The Board reviews the working of the Committee from time to time to bring about greater effectiveness and to ensure compliance with the various requirements under the Act, Listing Regulations and NBFC Regulations.

The minutes of the meetings of the Committee are placed before the Board for noting. Mr. Hitesh Vora, Company Secretary & Compliance Officer functions as the Secretary of the Committee.

#### **COMPOSITION AND ATTENDANCE**

During the financial year 2022-23, four meetings of Audit Committee were held on the following dates:

May 24, 2022, August 8, 2022, November 9, 2022 and February 13, 2023. The gap between any two meetings did not exceed one hundred and twenty days.

The composition of the Committee along with the details of the meetings held and attended during the aforesaid period is detailed below:

Name of Members	Designation	<b>Category of Directors</b>	Number of	f Meetings
			Held	Attended
Mr. Sanjiv Swarup *	Chairman	Independent Director	1	1
Mr. Haridas Bhat #	Chairman	Independent Director	3	3
Mr. Vimal Ajmera *	Member	Independent Director	1	1
Mr. Rahul Bagaria #	Member	Independent Director	3	3
Mr. Amit Dangi	Member	Whole Time Director	4	4

Note: \* Appointed in the Committee w.e.f. August 1, 2022

# Ceased the position in the Committee w.e.f. August 1, 2022

#### **TERMS OF REFERENCE**

The terms of reference of the Audit Committee includes the following:

- a. Oversight of the company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- b. Recommendation for appointment, remuneration and terms of appointment of auditors of the company;
- c. Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- d. Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the board for approval, with particular reference to:
  - 1. Matters required to be included in the Director's Responsibility Statement to be included in the Board's report in terms of clause (c) of sub-section 3 of section 134 of the Companies Act, 2013;
  - 2. Changes, if any, in accounting policies and practices and reasons for the same;

- 3. Major accounting entries involving estimates based on the exercise of judgment by Management;
- 4. Significant adjustments made in the financial statements arising out of audit findings;
- 5. Compliance with listing and other legal requirements relating to financial statements;
- 6. Disclosure of any related party transactions and
- 7. Qualifications in the draft audit report.
- e. Reviewing, with the management, the quarterly financial statements before submission to the board for approval;
- f. Reviewing, with the management, the statement of uses/ application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document/ prospectus/ notice and the report submitted by the monitoring agency monitoring the utilisation of proceeds of a public or rights issue, and making appropriate recommendations to the Board to take up steps in this matter;
- g. Review and monitor the auditor's independence and performance, and effectiveness of audit process;
- h. Approval or any subsequent modification of transactions of the company with related parties;
- i. Scrutiny of inter-corporate loans and investments;
- j. Valuation of undertakings or assets of the company, wherever it is necessary;
- k. Evaluation of internal financial controls and risk management systems;
- l. Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
- m. Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
- n. Discussion with internal auditors of any significant findings and follow up there on;
- o. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board;
- p. Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- q. To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- r. To review the functioning of the Whistle Blower mechanism;
- s. Approval of appointment of CFO (i.e., the whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience and background, etc. of the candidate.

#### NOMINATION AND REMUNERATION COMMITTEE

Pursuant to the Act, Listing Regulations and NBFC Regulations, the Company has constituted a Nomination and Remuneration Committee ('NRC').

The Committee invites those executives, as it considers appropriate. The minutes of the meetings of the Committee are placed before the Board for noting. Mr. Hitesh Vora, Company Secretary & Compliance Officer, functions as the Secretary of the Committee

The Nomination and Remuneration Committee evaluates the composition and organization of the Board and its Committees in light of requirements established by any regulatory body or any other applicable statute, rules and regulations which the Committee deems relevant, make recommendations to the Board of Directors in respect to the appointment, re-appointment and resignation of Independent, Executive and Non-Executive Directors and Key Managerial personnel of the Company in compliance with the provisions specified for Nomination and Remuneration Committee in Section 178 of the Companies Act, 2013, Companies (Meetings of Board and its Powers) Rules, 2014 and under the Listing Regulations with the Stock Exchanges.

SEBI vide notification dated August 3, 2021 amended the Listing Regulations. Vide the said amendment, it has introduced following additional term of reference of NRC with effect from January 1, 2022:

For every appointment of an independent director, the Nomination and Remuneration Committee shall evaluate the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, prepare a description of the role and capabilities required of an independent director. The person recommended to the Board for appointment as an independent director shall have the capabilities identified in such description. For the purpose of identifying suitable candidates, the Committee may:

- a. use the services of an external agencies, if required;
- b. consider candidates from a wide range of backgrounds, having due regard to diversity; and
- c. consider the time commitments of the candidates.

In view of the above amendment, the terms of reference of NRC were suitably amended to incorporate the above.

#### **COMPOSITION AND ATTENDANCE**

During the financial year 2022-23, four meetings of Nomination and Remuneration Committee were held on May 24, 2022, August 8, 2022, February 13, 2023 and March 10, 2023. The Nomination and Remuneration Committee at its said meetings discussed and approved various matters.

The composition of the Committee along with the details of the meetings held and attended during the aforesaid period is detailed below:

Name of Members	Designation	Category of Directors	Number of Meetings		
			Held	Attended	
Mr. Sanjiv Swarup *	Chairman	Independent Director	1	1	
Mr. Rahul Bagaria #	Chairman	Independent Director	3	3	
Mr. Vimal Ajmera	Member	Independent Director	4	4	
Mrs. Alpana Dangi	Member	Non-Executive Non Independent Director	4	2	

Note: \* Appointed in the Committee w.e.f. August 1, 2022

# Ceased the position in the Committee w.e.f. August 1, 2022

#### **TERMS OF REFERENCE**

The Nomination and Remuneration Committee is primarily responsible to:

- 1. To oversee the framing, review and implementation of Remuneration/Compensation policy of the Company, approved by the Board.
- 2. Formulation of the criteria for determining qualifications, positive attributes, and independence of a Director and recommend to the Board a policy relating to the remuneration of the Directors, Key Managerial Personnel and other employees. The Committee shall ensure that
  - A. the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate directors of the quality required to run the Company successfully;
  - B. relationship of remuneration to performance is clear and meets appropriate performance benchmarks; and
  - C. remuneration to directors, Key Managerial Personnel and Senior Management Personnel involves a balance between fixed and variable pay reflecting short and long-term performance objectives appropriate to the working of the Company and its goals;
  - D. The Committee may revisit the principles basis industry and regulatory context, company context and emerging best practices from time to time
- 3. Identify persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down by the Committee, recommend to the Board their appointment and removal.
- 4. The Committee shall formulate the criteria and specify the manner for effective evaluation of performance of Board, its committees and individual directors (Independent & Non-Independent Directors) to be carried out either by the Board or by the Nomination and Remuneration Committee and review its implementation and compliance.
- 5. To determine whether to extend or continue the term of appointment of the Independent Director on the basis of the report of their performance evaluation. The tenure of extension or continuity of Independent Director shall be computed as per the provisions of sub-section (10) and (11) of Section 149 of the Companies Act, 2013 read with Explanation there to and Regulation 16(1)(b) of the Listing Regulations.
- 6. To recommend to the Board, all remuneration, in whatever form, payable to Senior Management Personnel.
- 7. Devising a policy on Board diversity
- 8. For every appointment of an independent director, the Committee shall evaluate the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, prepare a description of the role and capabilities required of an independent director. The person recommended to the Board for appointment as an independent director shall have the capabilities identified in such description. For the purpose of identifying suitable candidates, the Committee may:
  - A. use the services of an external agencies, if required;
  - B. consider candidates from a wide range of backgrounds, having due regard to diversity; and
  - C. consider the time commitments of the candidates.
- 9. Formulation of Succession policy and Succession plan for Executive Vice Chairman, Managing Director and CEO, Key Managerial personnel and Senior Management Personnel.

- 10. To work in close coordination with Risk Management Committee of the Company to achieve effective alignment between compensation and risks to ensure that the compensation outcomes are symmetric with risk outcome.
- 11. To ensure that compensation levels are supported by the need to retain earnings of the Company and the need to maintain adequate capital based on Internal Capital Adequacy Assessment Process (ICAAP).
- 12. To ensure 'fit and proper' status of proposed directors and that there is no conflict of interest in appointment of directors on Board of the Company, Key Managerial Personnel and senior management.

#### **REMUNERATION POLICY:**

The Board has on the recommendation of the Nomination & Remuneration Committee framed a policy for selection and appointment of Directors, Senior Management and their remuneration. The remuneration Policy is stated below:

Nomination & Remuneration Policy:

#### 1. Preamble

- 1.1 The remuneration policy provides a framework for remuneration paid to the members of the Board of Directors ("Board"), Key Managerial Personnel ("KMP") and the Senior Management Personnel ("SMP") of the Company (collectively referred to as "Executives"). The expression "senior management" means personnel of the Company who are members of its core management team excluding Board of Directors comprising all members of management one level below the Executive Directors, including the functional heads.
- 1.2 In terms of Section 178 of the Companies Act, 2013 which has been made effective from 1st April, 2014 by the Central Government vide notification no. S.O. 902(E) issued on 26th March, 2014, this Remuneration Policy named as Authum Investment & Infrastructure Limited Remuneration Policy ("the Policy") is being framed and formulated for laying down criteria for determining qualifications, positive attributes and independence of a Director and recommend to the Board a policy, relating to the remuneration for the Executives.
- 1.3 The policy will be reviewed by the Nomination and Remuneration Committee of the Board of Directors, as and when required.

#### 2. Aims & Objectives

- 2.1 The aims and objectives of this remuneration policy may be summarized as follows:
- 2.1.1 The remuneration policy aims to enable the company to attract, retain and motivate highly qualified members for the Board and other executive level.
- 2.1.2 The remuneration policy seeks to enable the company to provide a well-balanced and performance-related compensation package, taking into account shareholder interests, industry standards and relevant Indian corporate regulations.
- 2.1.3 The remuneration policy will ensure that the interests of Board members & senior executives are aligned with the business strategy and risk tolerance, objectives, values and long-term interests of the company and will be consistent with the "pay-for-performance" principle.
- 2.1.4 The remuneration policy will ensure that remuneration to Directors, Key Managerial Personnel and Senior Management involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals.

#### 3. Principles of remuneration

- 3.1 **Support for Strategic Objectives:** Remuneration and reward frameworks and decisions shall be developed in a manner that is consistent with, supports and reinforces the achievement of the Company's vision and strategy.
- 3.2 **Transparency:** The process of remuneration management shall be transparent, conducted in good faith and in accordance with appropriate levels of confidentiality.
- 3.3 **Internal equity:** The Company shall remunerate the board members, KMP and senior management in terms of their roles within the organization. Positions shall be formally evaluated to determine their relative weight in relation to other positions within the Company.
- 3.4 **External equity:** The Company strives to pay an equitable remuneration, capable of attracting and retaining high quality personnel. Therefore, the Company will remain logically mindful of the ongoing need to attract and retain high quality people, and the influence of external remuneration pressures. Reference to external market norms will be made using appropriate market sources, including relevant and comparative survey data, as determined to have meaning to the Company's remuneration practices at that time.
- 3.5 **Flexibility:** Remuneration and reward offerings shall be sufficiently flexible to meet both the needs of individuals and those of the Company whilst complying with relevant tax and other legislation.

- 3.6 **Performance-Driven Remuneration:** The Company shall entrench a culture of performance driven remuneration through the implementation of the Performance Incentive System.
- 3.6.1 Affordability and Sustainability: The Company shall ensure that remuneration is affordable on a sustainable basis.

#### 4. Compensation Structure

- 4.1 **Remuneration to Non-Executive Directors:** The Non-executive Directors of the Company are paid remuneration by way of sitting fees for attending the meetings of the Board of Directors and its Committees. The said sitting fees paid to the Non-executive Directors for the Board Meetings and Committee meetings are fixed by the Board and reviewed from time to time in accordance with applicable law. The Non-executive Directors may be paid such remuneration as the Board may approve from time to time subject to limits prescribed from time to time in the Act or Rules made there under.
- 4.2 Remuneration to Executive Directors, Key Managerial Personnel(s) (KMPs) & Senior Management Personnel(s) (SMPs): The Company has a credible and transparent framework in determining and accounting for the remuneration of the Managing Director/ Whole Time Directors (MD/ WTDs), Key Managerial Personnel(s) (KMPs) and Senior Management Personnel(s) (SMPs). Their remuneration are governed by the external competitive environment, track record, potential, individual performance and performance of the company as well as industry standards.

#### 5. Supplementary provisions

- 5.1 Any matters not provided for in this Policy shall be handled in accordance with relevant State laws and regulations and the Company's Articles of Association. If this Policy conflict with any laws or regulations subsequently promulgated by the state or with the Company's Articles of Association as amended pursuant to lawful procedure, the relevant state laws and regulations and the Company's Articles of Association shall prevail, and this Policy shall be amended in a timely manner and submitted to the Board of Directors for review and adoption.
- 5.2 The right to interpret this Policy vests in the Board of Directors of the Company.

#### STAKEHOLDERS RELATIONSHIP COMMITTEE

Pursuant to the Act and Listing Regulations, the Company has constituted SRC. This Committee specifically looks into the grievances of various stakeholders of the Company.

The terms of reference of the Committee, inter alia, includes review of measures taken for effective exercise of voting rights by shareholders and review of adherence to the service standards in respect of various services rendered by the Registrar and Share Transfer Agent ('RTA').

The necessary quorum was present for the meetings. Mr. Hitesh Vora, Company Secretary & Compliance Officer, functions as the Secretary of the Committee.

#### **COMPOSITION AND ATTENDANCE**

During the financial year 2022-23, one meeting of Stakeholders' Relationship Committee was held on May 24, 2022.

Name of Members	Designation	Category of Directors	Category of Directors Number of	
			Held	Attended
Mr. Sanjiv Swarup *	Chairman	Independent Director	1	1
Mr. Rahul Bagaria #	Chairman	Independent Director	0	0
Mr. Amit Dangi	Member	Whole Time Director	1	1
Mr. Vimal Ajmera	Member	Independent Director	1	1

Note: \* Appointed in the Committee w.e.f. August 1, 2022

# Ceased the position in the Committee w.e.f. August 1, 2022

Number of shareholders' complaints received during the year	Number of shareholders' complaints resolved during the year	Number of pending complaints
0	0	0

#### CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

The Corporate Social Responsibility Committee (CSR Committee) is constituted in line with the provisions of Section 135 of the Companies Act, 2013 in order to formulate and recommend to the Board, a CSR Policy indicating the activities to be undertaken by the Company as specified in Schedule VII of the Act. The committee monitors the CSR Policy and recommends the amount of expenditure to be incurred on the activities mentioned in the CSR Policy.

#### **COMPOSITION AND ATTENDANCE:**

During the financial year 2022-23, one meeting of Corporate Social Responsibility Committee was held on February 13, 2023. The necessary quorum was present for the meetings.

The composition of the Committee along with the details of the meetings held and attended during the aforesaid period is detailed below:

Name of Members	Designation	Category of Directors	Number of Meetings	
			Held	Attended
Mr. Sanjiv Swarup #	Chairman	Independent Director	0	0
Mrs. Bhaviika Jain *	Chairman	Independent Director	1	1
Mr. Vimal Ajmera	Member	Independent Director	1	1
Mr. Amit Dangi	Member	Whole Time Director	1	1

Note: \* Appointed in the Committee w.e.f. August 1, 2022

# Ceased the position in the Committee w.e.f. August 1, 2022

#### **TERMS OF REFERNCE:**

The CSR Committee has been constituted by the Board of Directors with powers, inter alia, to make donations/ contributions to any Charitable and/or CSR projects or programs to be implemented directly or through eligible executing agency(ies), of at least two percent of the Company's average net profits during the three immediately preceding Financial Years in pursuance of its CSR Policy for the Company's CSR initiatives.

The role of CSR Committee includes formulating and recommending to the Board an annual action plan (including alteration of such plan) consisting of: (i) list of approved projects or programs to be undertaken within the purview of Schedule VII of the Act, (ii) manner of execution of such projects; (iii) modalities of utilisation of fund; (iv) implementation schedules; (v) monitoring and reporting mechanism for the projects; (vi) details of need and impact assessment, if any, for the projects undertaken and also to monitor the CSR Policy periodically, etc.

The scope of the Committee also includes, inter alia, the formulation and recommendation to the Board for its approval and implementation, the Business Responsibility ("BR") Policy(ies) of the Company, undertake periodical assessment of the Company's BR performance, review the draft BR Report and recommend the same to the Board for its approval and inclusion in the Annual Report of the Company.

#### **OTHER COMMITTEES:**

The Board has constituted various Committees to look into various routine business matters; Securities Allotment and Redemption Committee to look after the transfer / transmission of shares, issue of duplicate shares, redemption of preference shares, etc., Risk Management Committee to ascertain & minimize risk, to take appropriate decisions for regular assessment and minimization of risks, Corporate Governance Committee, Asset Liability Committee, Investment Committee as required under RBI regulations.

#### **REMUNERATION OF DIRECTORS**

#### PECUNIARY RELATIONSHIPS OR TRANSACTIONS OF THE NON-EXECUTIVE DIRECTORS

None of the Non-Executive Directors had any other pecuniary relationship or transactions with the Company during financial year 2021-22, apart from remuneration as directors and transactions in the ordinary course of business and on arm's length basis at par with any member of general public. During Financial Year 2022-23, the Company did not advance any loans to any of its directors.

#### CRITERIA/DETAILS OF REMUNERATION TO NON-EXECUTIVE DIRECTORS

Non-executive directors of the Company play a crucial role in the independent functioning of the Board. They bring in an external perspective to decision-making and provide leadership and strategic guidance while maintaining objective judgment. They also oversee the corporate governance framework of the Company.

The following table sets out the details of sitting fees paid to the Directors for FY 2022-23:

Names of Non-Executive Directors	Sitting Fees (Rs. in Crores)
Mr. Vimal Ajmera	0.01
Mrs. Bhaviika Jain	0.01
Mr. Sanjiv Swarup	0.00
Mr. Haridas Bhat	0.01
Mr. Rahul Bagaria	0.01

#### DETAILS OF REMUNERATION PAID TO WHOLE TIME DIRECTOR AND CHIEF EXECUTIVE OFFICER

The details of remuneration paid to Whole Time Director & CEO during the financial year 2022-23 are tabled below:

Amount (Rs. In Crores)

Particulars	Amit Dangi, Whole Time Director
Basic Salary	0.40
Allowances & Perquisites	0.01
Variable Pay based on performance	-
PF Contribution	-
Any other	-
Total	0.41

#### **GREEN INITIATIVES BY MCA**

Sections 20 and 136 of the Act, read with relevant Rules, permit companies to service delivery of documents electronically to the registered email ID of the members.

In compliance with the said provisions and as a continuing endeavor towards the 'Go Green' initiative, the Company proposes to send all correspondence/communications through email to those shareholders who have registered their email ID with their depository participant's/Company's RTA.

During F.Y. 2023, the Company sent documents, such as notice calling the annual general meeting, postal ballot notice, audited financial statements, Directors' Report, Auditors' report, etc. in electronic form to the email addresses provided by the members and made available by them to the Company through the depositories. All financial and other vital official news releases and documents under the Listing Regulations are also communicated to the concerned stock exchanges, besides being placed on the Company's website.

#### **GENERAL BODY MEETINGS**

#### The details of the last three Annual General Meetings and Special Resolutions passed

1. Location and Time where last three AGMs were held

Details of General Meetings	Location	Day & Date	Time	Description of Special Resolution
38 <sup>th</sup> Annual General Meeting (2019- 2020)	Via Video Conferencing	Wednesday, September 30, 2020	4.00 P.M.	<ol> <li>Appointment of Mrs. Alpana Dangi (DIN: 01506529) as a Director of the Company.</li> <li>Appointment of Mr. Amit Dangi (DIN: 06527044) as a Whole Time Director of the Company for the period of five years w.e.f. June 29, 2020.</li> <li>Appointment of Mr. Amit Dangi (DIN: 06527044) a Whole Time Director of the Company and fix his remuneration.</li> <li>Appointment of Mr. Vinit Parikh (DIN: 01461830), as an Independent Director of the Company for the period of five years w.e.f. September 30, 2020.</li> <li>Appointment of Mr. Vimal Ajmera (DIN: 07011895), as an Independent Director of the Company for the period of five years w.e.f. September 30, 2020.</li> <li>Appointment of Mr. Ashokan Achuthan (DIN: 08738877) as an Independent Director of the Company for the period of five years w.e.f. September 30, 2020.</li> <li>Appointment of Mrs. Bhaviika Jain (DIN: 08738884) as an Independent Director of the Company for the period of five years w.e.f. September 30, 2020.</li> </ol>
39th Annual General Meeting (2020- 2021)	Via Video Conferencing	Thursday, September 30, 2021	4.00 P.M.	<ol> <li>Appointment of Mr. Sanjiv Swarup (DIN: 00132716) as an Independent Director of the Company.</li> <li>Adoption of Memorandum of Association as per the provisions of the Companies Act, 2013</li> <li>Adoption of Articles of Association as per the provisions of the Companies Act, 2013</li> <li>Increasing the Borrowing Powers under Section 180(1) (c) of the Companies Act, 2013 up to Rs. 4,000 Cr.</li> <li>Approval for creation of charges, mortgages, hypothecation on the immovable and movable assets of the Company under Section 180(1) (a) of the Companies Act, 2013</li> <li>Approval for raising of additional capital by way of one or more public or private offerings including through a Qualified Institutions Placement ('QIP') to eligible investors through an issuance of equity shares or other eligible securities for an amount not exceeding Rs. 750 Crore.</li> </ol>

Details of General Meetings	Location	Day & Date	Time	Description of Special Resolution
40 <sup>th</sup> Annual General Meeting (2021- 2022)	Via Video Conferencing	Tuesday, September 27, 2022	4.00 P.M.	<ol> <li>Appointment of Mr. Haridas Bhat (DIN: 09691308) as an Independent Director of the Company.</li> <li>Appointment of Mr. Rahul Bagaria (DIN: 06611268) as an Independent Director of the Company.</li> <li>Revision in the terms of payment of remuneration to Mr. Amit Dangi, Whole Time Director &amp; CFO (DIN: 06527044).</li> <li>Approval of remuneration payable to Mr. Divy Dangi son of Director and Promoter of the Company.</li> <li>Increasing the Borrowing Powers under Section 180(1) (c) of the Companies Act, 2013 up to Rs. 4,000 Cr.</li> <li>Approval for creation of charges, mortgages, hypothecation on the immovable and movable assets of the Company under Section 180(1) (a) of the Companies Act, 2013</li> <li>Approval for raising of additional capital by way of one or more public or private offerings including through a Qualified Institutions Placement ('QIP') to eligible investors through an issuance of equity shares or other eligible securities for an amount not exceeding Rs. 750 Crore.</li> <li>Approval of Related Party Transactions</li> </ol>

#### MEANS OF COMMUNICATIONS WITH SHAREHOLDERS

The quarterly and annual financial results of the Company are published in leading newspapers in India, circulating in substantially in the whole of India which includes Business Standard - English newspaper and in Mumbai Lakshadeep - Marathi vernacular newspaper.

The results are available on the website of the Company www.authum.com. The website also contains link to official news releases, investor presentations along with all material information pertaining to the Company.

The Company's website contains a separate dedicated section 'Investor Relations'. It contains comprehensive database of information of interest to our investors including the financial results and Annual Report of the Company. The basic information about the Company in terms of the Listing Regulations is provided on the Company's website and the same is updated regularly. The Quarterly Results, Shareholding Pattern and all other corporate communication to the Stock Exchange are filed through BSE (Bombay Stock Exchange) for dissemination on their website.

#### **INSIDER TRADING CODE**

In accordance with the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, the Board of Directors of the Company have formulated 'Authum Code of Conduct for Prohibition of Insider Trading' (Authum Insider Code) in the shares and securities of the Company by its Directors and Designated Employees. The said Code is available on the Company's website www.authum.com. Company Secretary is the Compliance Officer for monitoring adherence to the Regulations for the preservation of price sensitive information, preclearance of trades and implementation of the Authum Code of Conduct for Prohibition of Insider Trading.

#### INDEPENDENT DIRECTORS MEETING

In terms of Section 149 of the Companies Act, 2013 and the Listing Regulations, a separate meeting of the Independent Directors held on February 13, 2023 without the presence of the other Directors or any management team. The meeting was attended by all the Independent Directors and enabled them to discuss various matters pertaining to the Company's affairs and thereafter put forth their combined views to the Board. The Meeting was held to discuss:

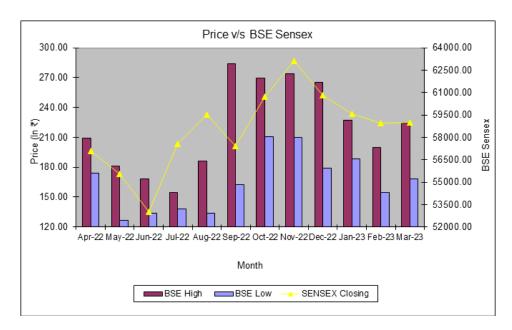
- a) Evaluation of the performance of Non-Independent Directors and the Board of Directors as a whole;
- b) Evaluation of the performance of the Chairman of the Company, taking into account the views of the Executive and Non-Executive Directors; and
- c) Evaluation of the quality, content and timeliness of flow of information between the Management and the Board that is necessary for the Board to effectively and reasonably perform its duties.

All Independent Directors were present at the Meeting.

#### **GENERAL SHAREHOLDER INFORMATION**

1.	Annual General Meeting Date and	Wednesday, September 27, 2023 at 4:00 P.M.					
2.	Venue	The Company is conducting meeting through Video Conferencing/Other Audio Visual Means pursuant to the MCA Circular dated May 5, 2022. For details, please refer Notice of this AGM. The proceedings of the AGM shall be deemed to be conducted at the Registered Office of the Company located at 707, Raheja Centre, Free Press Journal Marg, Nariman Point, Mumbai - 400021, which shall be the deemed venue of AGM.					
3.	Financial year	April 1, 2022 to March 31, 2023					
4.	Dividend Payment date and record date for such dividend	Not Applicable					
5.	Listed on Stock	The Equity sha	ares of the Compan	y are presently l	isted on followin	ng stock exchang	ges:
	Exchange	<ul> <li>i.) BSE Limited</li> <li>P.J. Towers Dalal Street Mumbai- 400001</li> <li>ii) The Calcutta Stock Exchange Limited 7, Lyons Range, Kolkata- 700001</li> </ul>					
6.	Annual Listing Fees	The Company hereby confirms that Annual Listing Fees for financial year 2022-23 is paid to BSE and CSE.					
7.	Stock Code/Symbol	BSE: 539177 The Calcutta Stock Exchange Limited : 011262					
8.	ISIN	INE206F01022					
9.	Market Price Data	Stock Exchang	Company are listed ge Limited. There is				
		STOCK MARKE	frequently traded ET PRICE DATA MON ares traded on BSE	on BSE, however <b>TH WISE:</b> Details	data is provided of monthly ope	d as below.	
		STOCK MARKE	frequently traded FT PRICE DATA MON	on BSE, however <b>TH WISE:</b> Details	data is provided of monthly ope	d as below.	
		STOCK MARKE	frequently traded ET PRICE DATA MON ares traded on BSE	on BSE, however TH WISE: Details are given below:	data is provided of monthly ope	d as below. n, high, low and	close prices and
		STOCK MARKE volume of sha	Frequently traded ET PRICE DATA MON ares traded on BSE  Open Price	on BSE, however TH WISE: Details are given below: High Price	data is provided of monthly ope	d as below.  n, high, low and  Close Price	close prices and
		STOCK MARKE volume of sha	T PRICE DATA MON ares traded on BSE  Open Price  178.40	on BSE, however TH WISE: Details are given below: High Price 209.40	data is provided of monthly ope  Low Price  173.85	d as below.  n, high, low and  Close Price  178.00	No. of Shares
		STOCK MARKE volume of sha  Month  Apr-22  May-22	Frequently traded FT PRICE DATA MON Ares traded on BSE  Open Price  178.40  180.00	on BSE, however TH WISE: Details are given below: High Price 209.40 181.00	data is provided of monthly ope  Low Price 173.85 126.45	Close Price 178.00 160.00	No. of Shares 387109 282130
		STOCK MARKE volume of sha Month Apr-22 May-22 Jun-22	T PRICE DATA MON ares traded on BSE  Open Price  178.40  180.00  163.00	on BSE, however TH WISE: Details are given below: High Price 209.40 181.00 168.00	data is provided of monthly ope  Low Price 173.85 126.45 134.00	Close Price 178.00 160.00 140.90	No. of Shares 387109 282130 87427
		STOCK MARKE volume of sha Month Apr-22 May-22 Jun-22 Jul-22	T PRICE DATA MON ares traded on BSE  Open Price  178.40  180.00  163.00  138.10	on BSE, however TH WISE: Details are given below: High Price 209.40 181.00 168.00 154.75	data is provided of monthly ope  Low Price 173.85 126.45 134.00 138.00	Close Price 178.00 160.00 140.90 144.25	No. of Shares 387109 282130 87427 97582
		STOCK MARKE volume of sha  Month Apr-22 May-22 Jun-22 Jul-22 Aug-22	T PRICE DATA MON ares traded on BSE  Open Price  178.40  180.00  163.00  138.10  145.00	TH WISE: Details are given below:  High Price 209.40 181.00 168.00 154.75 186.45	data is provided of monthly ope  Low Price 173.85 126.45 134.00 138.00 134.00	Close Price 178.00 160.00 140.90 144.25 171.90	No. of Shares 387109 282130 87427 97582 641103
		STOCK MARKE volume of sha  Month  Apr-22  May-22  Jun-22  Jul-22  Aug-22  Sep-22	T PRICE DATA MON  ares traded on BSE  Open Price  178.40  180.00  163.00  138.10  145.00  178.95	TH WISE: Details are given below:  High Price 209.40 181.00 168.00 154.75 186.45 284.00	data is provided of monthly ope  Low Price 173.85 126.45 134.00 138.00 134.00 162.35	Close Price 178.00 160.00 140.90 144.25 171.90 250.75	No. of Shares 387109 282130 87427 97582 641103 3486523
		STOCK MARKE volume of sha  Month Apr-22 May-22 Jun-22 Jul-22 Aug-22 Sep-22 Oct-22	Trequently traded Trequently traded Trequently traded On BSE Open Price 178.40 180.00 163.00 138.10 145.00 178.95 256.00	TH WISE: Details are given below:  High Price 209.40 181.00 168.00 154.75 186.45 284.00 269.70	Low Price 173.85 126.45 134.00 138.00 134.00 162.35 210.75	Close Price 178.00 160.00 140.90 144.25 171.90 250.75 211.90	No. of Shares 387109 282130 87427 97582 641103 3486523 339459
		STOCK MARKE volume of sha  Month Apr-22 May-22 Jun-22 Jul-22 Aug-22 Sep-22 Oct-22 Nov-22	T PRICE DATA MON ares traded on BSE  Open Price  178.40  180.00  163.00  138.10  145.00  178.95  256.00  210.05	TH WISE: Details are given below:  High Price 209.40 181.00 168.00 154.75 186.45 284.00 269.70 273.90	data is provided of monthly ope  Low Price 173.85 126.45 134.00 138.00 134.00 162.35 210.75 209.60	Close Price 178.00 160.00 140.90 144.25 171.90 250.75 211.90 240.90	No. of Shares 387109 282130 87427 97582 641103 3486523 339459 829939
		STOCK MARKE volume of sha  Month Apr-22 May-22 Jun-22 Jul-22 Aug-22 Sep-22 Oct-22 Nov-22 Dec-22	T PRICE DATA MON ares traded on BSE  Open Price  178.40  180.00  163.00  138.10  145.00  178.95  256.00  210.05  250.00	TH WISE: Details are given below:  High Price 209.40 181.00 168.00 154.75 186.45 284.00 269.70 273.90 264.95	data is provided of monthly ope  Low Price  173.85  126.45  134.00  138.00  134.00  162.35  210.75  209.60  179.00	Close Price 178.00 160.00 140.90 144.25 171.90 250.75 211.90 240.90 222.85	No. of Shares 387109 282130 87427 97582 641103 3486523 339459 829939 359209

#### 10. Performance of BSE Sensex



11.	Share Transfer System	In respect of shares held in dematerialized mode, the transfer takes place instantaneously between the transferor, transferee and the Depository Participant through electronic debit / credit of the accounts involved.				
		The Company obtains from a Company Secretary in Practice yearly certificate of compliance pertaining to share transfer formalities as required under Regulation 40(9) & (10) of the Listing Regulations with Stock Exchanges and files a copy of the certificate with the Stock Exchanges.				
12.	Distribution of Shareholding as on March 31, 2022:	Range of Equity Shares held	No. of Shareholders/ Accounts	No. of Shares held	Percentage of Shares held (%)	
		1-5000	6699	967056	0.5694	
		5001-10000	29	199656	0.1176	
		10001-20000	17	237259	0.1397	
		20001-30000	4	90956	0.0536	
		30001-40000	3	97422	0.0574	
		40001-50000	3	136662	0.0805	
		50001-100000	7	498224	0.2933	
		100001 and above	30	167617865	98.6887	
		TOTAL	6792	169845100	100.00	
13.	Dematerialization of Shares and Liquidity	As on March 31, 2023; 16,98,45,100 Equity Shares aggregating to Rs. 16,98,45,100/- of the fully paid up share capital are held in dematerialized mode.				
		Based on a SEBI directive, the Equity shares of the Company are permitted to be traded only in dematerialised form and are available for demat under both the Depositories in India - National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL).				
		As on March 31, 2023; 100% shares of the Company are in demat mode. The bifurcation of shares held in DPs as on March 31, 2023 is given below				
		The Company's shares are compulsorily traded in dematerialized form on BSE. Bifurcation of the category of shares in physical and electronic mode as on				

March 31, 2023 is given below:

		Category	No. of Shareholders	No. of Shares held	Percentage of Shares held (%)
		Physical	0	0	0
		NSDL	1528	31790004	18.72
		CDSL	5413	138055096	81.28
		Total	6941	169845100	100.00
14.	Outstanding Global Depository Receipts or American Depository Receipts or Warrants or any Convertible Instruments, Conversion Date and likely impact on Equity:	Not Applicable			
15.	Commodity Price Risk or Foreign Exchange Risk and Hedging Activities	Not Applicable			
16.	Plant Locations	Not Applicable			
17.	Address for Correspondence	All correspondence regarding share transfers, dematerialization of share certificates and other related matters should be addressed to M/s. Maheshwar Datamatics (P) Limited,23, R.N. Mukherjee Road, 5 <sup>th</sup> Floor Kolkata-700001 (West Bengal)  Members are requested to quote their folio number/DP Id & Client Id in all			
					it id iii dit
18.	Registrar & Share Transfer Agent	their correspondence with the Company & the Registrars.  Maheshwari Datamatics (P) Limited. 23, R.N. Mukherjee Road, 5 <sup>th</sup> Floor Kolkata-700 001 (West Bengal)			
19.	List of all Credit Ratings obtained by the entity along with any revisions	Not Applicable			
	thereto during the relevant financial year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad				
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds,	Category		Total No. Shares held	% of Shareholding
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad  Categories of Shareholders as on	Shareholding of Promoter a	ınd Promoter Group	Shares held	Shareholding
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad  Categories of Shareholders as on	<ol> <li>Shareholding of Promoter a</li> <li>Indian</li> </ol>	and Promoter Group		
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad  Categories of Shareholders as on	<ol> <li>Shareholding of Promoter a</li> <li>Indian</li> <li>Foreign</li> </ol>		<b>Shares held</b> 119360900	Shareholding 70.28
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad  Categories of Shareholders as on	<ul> <li>1. Shareholding of Promoter a</li> <li>A. Indian</li> <li>B. Foreign</li> <li>Total Shareholding of Promoter Group</li> </ul>	and Promoter Group Promoter and	Shares held	Shareholding
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad  Categories of Shareholders as on	<ol> <li>Shareholding of Promoter a</li> <li>Indian</li> <li>Foreign</li> <li>Total Shareholding of Promoter Group</li> <li>Public Shareholding</li> </ol>		<b>Shares held</b> 119360900	Shareholding 70.28
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad  Categories of Shareholders as on	<ol> <li>Shareholding of Promoter a</li> <li>Indian</li> <li>Foreign</li> <li>Total Shareholding of Promoter Group</li> <li>Public Shareholding</li> <li>Institutions</li> </ol>		Shares held 119360900 119360900	70.28 70.28
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad  Categories of Shareholders as on	<ol> <li>Shareholding of Promoter a</li> <li>Indian</li> <li>Foreign</li> <li>Total Shareholding of Promoter Group</li> <li>Public Shareholding</li> <li>Institutions</li> <li>Foreign Portfolio Investor</li> </ol>		<b>Shares held</b> 119360900	Shareholding 70.28
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad  Categories of Shareholders as on	Shareholding of Promoter a     A. Indian     B. Foreign     Total Shareholding of Promoter Group     2. Public Shareholding     A. Institutions     a. Foreign Portfolio Investor     B. Non-Institutions		119360900 119360900 11894000	70.28 70.28 70.28
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad  Categories of Shareholders as on	<ol> <li>Shareholding of Promoter a</li> <li>Indian</li> <li>Foreign</li> <li>Total Shareholding of Promoter Group</li> <li>Public Shareholding</li> <li>Institutions</li> <li>Foreign Portfolio Investor</li> <li>Non-Institutions</li> <li>Bodies Corporate</li> </ol>		Shares held 119360900 119360900	70.28 70.28
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad  Categories of Shareholders as on	1. Shareholding of Promoter a A. Indian B. Foreign Total Shareholding of Promoter Group 2. Public Shareholding A. Institutions a. Foreign Portfolio Investor B. Non-Institutions a. Bodies Corporate b. Individual Holding	Promoter and	119360900 119360900 119360900 24701238	70.28 70.28 70.28
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad  Categories of Shareholders as on	1. Shareholding of Promoter a A. Indian B. Foreign Total Shareholding of Promoter Group 2. Public Shareholding A. Institutions a. Foreign Portfolio Investor B. Non-Institutions a. Bodies Corporate b. Individual Holding	Promoter and	119360900 119360900 11894000	70.28 70.28 70.28
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad  Categories of Shareholders as on	<ol> <li>Shareholding of Promoter a</li> <li>Indian</li> <li>Foreign</li> <li>Total Shareholding of Promoter Group</li> <li>Public Shareholding</li> <li>Institutions</li> <li>Foreign Portfolio Investor</li> <li>Non-Institutions</li> <li>Bodies Corporate</li> <li>Individual Holding</li> <li>Nominal Shares Capital up</li> </ol>	Promoter and	119360900 119360900 119360900 24701238 2785376	70.28 70.28 70.28 14.54
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad  Categories of Shareholders as on	1. Shareholding of Promoter a A. Indian B. Foreign Total Shareholding of Promoter Group 2. Public Shareholding A. Institutions a. Foreign Portfolio Investor B. Non-Institutions a. Bodies Corporate b. Individual Holding i) Nominal Shares Capital up ii) Nominal Share Capital in e c. Resident Individual (HUF)	Promoter and	119360900 119360900 119360900 24701238 2785376 8383260	70.28 70.28 70.00 7.00 14.54 1.64 4.94
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad  Categories of Shareholders as on	1. Shareholding of Promoter a A. Indian B. Foreign Total Shareholding of Promoter Group 2. Public Shareholding A. Institutions a. Foreign Portfolio Investor B. Non-Institutions a. Bodies Corporate b. Individual Holding i) Nominal Shares Capital up ii) Nominal Share Capital in e c. Resident Individual (HUF) d. Investor Education	Promoter and to Rs. 2 Lakh excess of Rs. 2 Lakh	119360900 119360900 119360900 24701238 2785376 8383260 156738	70.28 70.28 70.28 7.00 14.54 1.64 4.94 0.09
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad  Categories of Shareholders as on	1. Shareholding of Promoter a A. Indian B. Foreign Total Shareholding of Promoter Group 2. Public Shareholding A. Institutions a. Foreign Portfolio Investor B. Non-Institutions a. Bodies Corporate b. Individual Holding i) Nominal Shares Capital up ii) Nominal Share Capital in e c. Resident Individual (HUF) d. Investor Education Fund Authority e. Non Resident Individual C. Any Other - Clearing Memb	Promoter and  to Rs. 2 Lakh excess of Rs. 2 Lakh and Protection	119360900 119360900 119360900 11894000 24701238 2785376 8383260 156738 175500	70.28 70.28 70.28 70.28 14.54 1.64 4.94 0.09 0.10
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad  Categories of Shareholders as on	1. Shareholding of Promoter a A. Indian B. Foreign Total Shareholding of Promoter Group 2. Public Shareholding A. Institutions a. Foreign Portfolio Investor B. Non-Institutions a. Bodies Corporate b. Individual Holding i) Nominal Shares Capital up ii) Nominal Share Capital in e c. Resident Individual (HUF) d. Investor Education Fund Authority e. Non Resident Individual C. Any Other - Clearing Memb Total Public Shareholding	Promoter and to Rs. 2 Lakh excess of Rs. 2 Lakh and Protection	119360900 119360900 119360900 11894000 24701238 2785376 8383260 156738 175500 15005	70.28 70.28 70.28 70.00 7.00 14.54 1.64 4.94 0.09 0.10 0.01
20.	year, for all Debt Instruments of such Entity or any Fixed Deposit Programme or any Scheme or proposal of the Listing Entity Involving Mobilization of Funds, whether in India or abroad  Categories of Shareholders as on	1. Shareholding of Promoter a A. Indian B. Foreign Total Shareholding of Promoter Group 2. Public Shareholding A. Institutions a. Foreign Portfolio Investor B. Non-Institutions a. Bodies Corporate b. Individual Holding i) Nominal Shares Capital up ii) Nominal Share Capital in e c. Resident Individual (HUF) d. Investor Education Fund Authority e. Non Resident Individual C. Any Other - Clearing Memb	Promoter and  to Rs. 2 Lakh excess of Rs. 2 Lakh and Protection eer	119360900 119360900 119360900 11894000 24701238 2785376 8383260 156738 175500 15005 342848	70.28 70.28 70.28 7.00 14.54 1.64 4.94 0.09 0.10 0.01 0.20

#### **OTHER DISCLOSURES**

#### DISCLOSURES ON MATERIALLY SIGNIFICANT RELATED PARTY TRANSACTIONS (RPT) THAT MAY HAVE POTENTIAL CONFLICT WITH THE INTERESTS OF COMPANY AT LARGE

The Company complies with the disclosure requirements as prescribed in Regulation 23 of Listing Regulations pertaining to Related Party Transactions ("RPT") and follows Ind AS - 24 issued by Institute of Chartered Accountants of India (ICAI). For details on material RPT's please refer the section 'Related Party Transaction' as mentioned in the Boards' Report.

#### DETAILS OF NON-COMPLIANCE BY THE COMPANY, PENALTIES, STRICTURES IMPOSED BY STOCK EXCHANGE, SEBI OR ANY STATUTORY AUTHORITY, ON ANY MATTER RELATED TO THE CAPITAL MARKETS DURING THE LAST THREE YEARS:

The Company had received penalty notice amounting to Rs. 3,77,081/- from BSE Limited for delayed compliances pertaining to the financial year 2016-17 and 2017-18. The Company has deposited the penalty amount with BSE alongwith the clarification and further requested BSE to waive off the penalty imposed. BSE has waived off partial penalty amounting to Rs. 2,30,560/which has been set-off against the Annual Listing Fees for F.Y. 2022-23 payable by the Company.

#### DETAILS OF ESTABLISHMENT OF VIGIL MECHANISM AND WHISTLE BLOWER POLICY

The Company has formulated a codified Whistle Blower Policy in order to encourage Directors and employees of the Company to escalate to the level of the Audit Committee any issue of concerns impacting and compromising with the interest of the Company and its stakeholders in anyway. The Company is committed to adhere to highest possible standards of ethical, moral and legal business conduct and to open communication and to provide necessary safeguards for protection of employees from reprisals or victimization, for whistle blowing in good faith. The said Policy is available on the Company's website-www. authum.com.

The Company affirms that none of the employees have been denied access to the Audit Committee. Quarterly report with number of complaints received, if any, under the Whistle Blower Policy and their outcome is placed before the Audit Committee of the Company at quarterly intervals.

#### **COMPLIANCE WITH MANDATORY REQUIREMENTS**

The Company has complied with all the mandatory requirements prescribed under the Listing Regulations.

#### THE COMPANY HAS COMPLIED WITH THE FOLLOWING NON-MANDATORY AND DISCRETIONARY REQUIREMENTS AS PER SCHEDULE II PART E OF THE LISTING REGULATIONS

Chairperson's office is maintained at Company's expense and all reimbursements are allowed to the Chairperson in performance of his duties.

The Internal Auditors of the Company make presentation to the Audit Committee on their reports.

The Company's financial statement for F.Y. 2022-23 does not contain any audit qualification. The Company's audited financial statements are accompanied with unmodified opinion from the statutory auditor of the Company.

#### POLICY FOR DETERMINING 'MATERIAL' SUBSIDIARIES

The reference of the same is given in the Boards' Report.

#### POLICY ON DEALING WITH RELATED PARTY TRANSACTIONS

The reference of the same is given in the Boards' Report.

#### DISCLOSURE OF COMMODITY PRICE RISKS AND COMMODITY HEDGING ACTIVITIES: NIL

#### DETAILS OF UTILIZATION OF FUNDS RAISED THROUGH PREFERENTIAL ALLOTMENT OR QUALIFIED INSTITUTIONS PLACEMENT AS SPECIFIED UNDER REGULATION 32(7A) OF LISTING REGULATIONS

During the year under review, your Company has not raised any funds through Preferential Allotment or Qualified Institutional Placement.

#### PRACTICING COMPANY SECRETARY CERTIFICATION

A certificate from practicing company secretary confirming that none of the Directors on the Board of the Company were debarred or disqualified from being re-appointed under retirement by rotation and/or continuing as Directors of the Company by SEBI, Ministry of Corporate Affairs or any other statutory authorities is attached as Annexure B.

#### **DETAILS OF FEES PAID TO STATUTORY AUDITOR**

Statutory Auditor: M/s. H. R. Agarwal & Associates, Chartered Accountants, Kolkata

Payment to Auditors	Amount in Rs. (excluding GST)
Statutory audit fee	1,50,000/-
Tax audit fee	59,000/-
Other services	57,000/-
Out of pocket	-
Total	266,000/-

#### DETAILS OF SEXUAL HARASSMENT COMPLAINTS RECEIVED AND REDRESSED

Number of complaints filed during the financial year	Number of complaints disposed of during the financial year	Number of complaints pending as at end of the financial year
Nil	Nil	Nil

#### COMPLIANCE WITH THE CONDITIONS OF CORPORATE GOVERNANCE

The Company is in compliance with the requirements stipulated under Regulation 17 to 27 read with Schedule V and clauses (b) to (i) of Regulation 46 (2) of the Listing Regulations, to the extent as applicable, with regards to Corporate Governance.

#### CHIEF EXECUTIVE OFFICER/CHIEF FINANCIAL OFFICER CERTIFICATE

In terms of Regulation 17(8) of the Listing Regulations, the Whole Time Director and the CFO have given a certificate to the Board as contemplated in Schedule - V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is separately annexed as Annexure C.

#### **COMPLIANCE CERTIFICATE**

Certificate from Mayank Arora & Co, Practicing Company Secretaries, confirming compliances with the conditions of Corporate Governance as stipulated under the Listing Regulations is attached as Annexure D.

#### **EQUITY SHARES IN THE SUSPENSE ACCOUNT: NIL**

#### **ANNUAL REPORT**

Annual Report containing, inter alia, Audited Accounts, Auditor's Report, Boards' Report, Corporate Governance Report, and other material and related matters/ information is circulated by email to the Shareholders and others entitled thereto. The copy of Annual Report is also available on Company's website at www.authum.com.

#### ANNEXURE 'A' TO CORPORATE GOVERNANCE REPORT

# DECLARATION REGARDING COMPLIANCE BY BOARD MEMBERS AND SENIOR MANAGEMENT PERSONNEL WITH THE COMPANY'S CODE OF CONDUCT

This is to confirm that the Company has obtained from all the Members of the Board and Senior Management personnel affirmation that they have complied with the Code of Conduct for Directors and senior management personnel as required under Regulation 26(3) of the Listing Regulations for the F.Y. 2022-23.

#### **Amit Dangi**

Whole Time Director DIN: 06527044

Place: Mumbai Date: August 4, 2023

#### ANNEXURE 'B' TO CORPORATE GOVERNANCE REPORT

### CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(Pursuant To Regulation 34(3) and Schedule V Para C Clause (10)(I) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

To. The Members of Authum Investment & Infrastructure Limited, 707, Raheja Centre, Free Press Journal Marg, **Nariman Point** Mumbai - 400 021

In my opinion and to the best of my information, verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) and according to our examination of the relevant records and information provided by AUTHUM INVESTMENT & INFRASTRUCTURE LIMITED ('the Company') and based on representation made by the Management of the Company for the period from 1st April, 2022 to 31st March, 2023 for the purpose of issuing a Certificate as per Regulation 34(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the LODR Regulations') read with Part C of Schedule V of the LODR Regulations, I hereby certify that NONE of the directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as directors of companies by the Securities and Exchange Board of India or Ministry of Corporate Affairs or any such statutory authority for the period as on 31st March, 2023.

Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

#### For Mayank Arora & Co.,

Company Secretaries (ICSI Unique Code P2023MH094900)

#### Mayank Arora

Partner

Membership No.: F10378 COP No.: 13609

Date: 06/06/2023 UDIN number: F010378E000462588

Place: Mumbai

## CHIEF EXECUTIVE OFFICER/ CHIEF FINANCIAL OFFICER COMPLIANCE CERTIFICATE

To The Board of Directors **Authum Investment & Infrastructure Limited** 707, Raheja Centre, Free Press Journal Road, Nariman Point, Mumbai- 400021

Sub: Certificate on Audited Financial Statements for the financial year ended March 31, 2023 pursuant to Regulation 17(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir(s) / Madam(s),

We have reviewed the Audited Financial Statements, read with the Cash Flow Statement of Authum Investment and Infrastructure Limited for the year ended March 31, 2023 and to the best of our knowledge and belief, we state that;

- (i) These statements do not contain any materially untrue statement nor do they omit any material fact or contain statements that may be misleading.
  - (ii) These statements present the true and fair view of the company's affairs and are in compliance with current Accounting standards, applicable laws and regulations.
- b) There are, to the best of our knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or in violation of the company's Code of Conduct.
- c) We accept responsibility for establishing and maintaining internal controls for financial reporting. We have evaluated the effectiveness of internal control systems of the Company and have disclosed to the auditors and Audit Committee deficiencies in the design or operation of internal control, if any, and steps taken or proposed to be taken for rectifying these deficiencies.
- d) We have indicated to the auditors and audit committee:
  - (i) Significant changes, if any in accounting policies made during the year and that the same have been disclosed suitably in the notes to the financial statements;
  - (ii) There are no instances of fraud involving the management or an employee; and
  - (iii) Significant Changes, if any in the internal controls over financial reporting during the year.

Sd/-**Amit Dangi** Whole Time Director DIN: 06527044

Deepak Dhingra Chief Financial Officer

Place: Mumbai Date: August 4, 2023

# ANNEXURE 'D' TO CORPORATE GOVERNANCE REPORT CERTIFICATE ON CORPORATE GOVERNANCE

To The Board of Directors Authum Investment & Infrastructure Limited 707, Raheja Centre, Free Press Journal Road, Nariman Point, Mumbai- 400021

I have examined all the relevant records of Authum Investment & Infrastructure Limited ('the Company') for the purpose of certifying compliance with the conditions of Corporate Governance under Chapter IV to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") for the financial year ended March 31, 2023.

The compliance of conditions of Corporate Governance is the responsibility of the Management. My examination was limited to procedures and implementation process adopted by the Company for ensuring compliance with the conditions of Corporate Governance. This certificate is neither an audit nor an expression of opinion on the Financial Statements of the Company.

In my opinion and to the best of my information and according to the explanations and information furnished to me, I certify that the Company has complied with all the conditions of Corporate Governance as stipulated in the said Listing Regulations.

I further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

For Mayank Arora & Co., Company Secretaries (ICSI Unique Code P2023MH094900)

Mayank Arora

Partner Membership No.: F10378

COP No.: 13609

Place: Mumbai

Date: 06/06/2023

UDIN number: F010378E000462610